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**CONSTITUTION  
OF  
THE MUSLIM ASSOCIATION  
OF  
GREATER ROCKFORD  
Adopted 10/20/13**

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**ARTICLE I**

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**Name**

13 The organization shall be called "The Muslim Association of Greater Rockford" hereafter as the  
14 Association or as MAGR. The headquarters of the Association is located at 5921 Darlene Drive,  
15 Rockford, Illinois 61109.

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**ARTICLE II**

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**Object**

19 The Association shall be a non-profit religious and cultural organization in accordance with the  
20 teachings of the Quran and the Sunnah. The Association is organized exclusively for charitable,  
21 educational, religious, or scientific purposes, within the meaning of section 501 (c) (3) of the Internal  
22 Revenue Code and shall be consistent with the teachings of the Quran and the Sunnah and shall  
23 include, but not be limited to the following:

- 24 A. To help Muslims residing in Winnebago County and surrounding counties of Northern Illinois  
25 and Southern Wisconsin (defined as Greater Rockford) to carry out Islamic activities in  
26 pursuance of Islam as a complete way of life.  
27 B. To strengthen fraternal bonds and understanding between Muslims from various parts of the  
28 world.  
29 C. To promote understanding and friendly relations between Muslims and non-Muslims.  
30 D. To arrange for continuing Islamic education and personal development of its members and  
31 their families.  
32 E. To help arrange for the education of Muslim youth about faith and practice of Islam.  
33 F. To strive to operate the Islamic Center for religious, social, charitable, research and other  
34 Islamic activities.  
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36 **ARTICLE III**  
37 **Members**

38 **Section 1. Eligibility.** Muslims of Greater Rockford, regardless of Race, Color, Sect, Gender, or  
39 National origin who are practicing Qur'an and traditional Sunnah, are eligible for membership in  
40 MAGR. An individual must be 18 years old to become a voting member.

41 **Section 2. Annual Dues.** Dues for voting members shall be \$100 per individual. Multiple  
42 members from the same family are each eligible for individual membership.

- 43 A. Annual dues shall be due and payable to MAGR at the beginning of the membership  
44 year, by January 31. Membership shall be delinquent if dues are not paid by the last day  
45 of February, and forfeited if dues are not paid before March 1. If dues are not paid before  
46 March 1, the member shall not have voting rights for the remainder of that calendar year.  
47 B. A first-time member in the MAGR Community shall be eligible to vote 90 days after the  
48 membership dues are paid.

49 **Section 3. Discipline of Members or Non Members, and Termination of Membership.**

- 50 A. A voting member who is in violation of the MAGR Code of Ethics or religious guidelines  
51 defined in the MAGR Policy and Procedures shall be subject to the disciplinary actions  
52 described in the MAGR Code of Ethics including restricting his or her attendance at the  
53 association premises to only conducting religious observances such as daily and weekly  
54 congregational prayer, and termination of membership.  
55 B. A voting member who violates the law of the land may face legal charges by the MAGR  
56 Board of Trustees or be referred to law enforcement for proper action  
57 C. A and B above also apply to individuals who are not covered by Section 2 and 3 of this  
58 article.

59 **Section 4. Membership and Fiscal Year.** The membership year and fiscal year shall be January 1 to  
60 December 31.

61 **ARTICLE IV**  
62 **Officers**

63 **Section 1. Officers.** The officers of MAGR shall be a president, a vice president, a secretary, a  
64 treasurer, and eight trustees: Religious Affairs Trustee, RISE Chairman, Sisters Trustee, Public  
65 Relations Trustee, Weekend School Trustee, Building Trustee, Brothers Youth Trustee, and  
66 Sisters Youth Trustee. The youth trustees are encouraged to be under the age of 30.

67 **Section 2. Qualifications.** At election and throughout their term qualifications for Board members  
68 shall be based on the following criteria:

- 69 A. Exemplary practices of Islam (Qur'an and traditional Sunnah), dedication, knowledge and  
70 professional skills from which the Association can benefit, and  
71 B. Membership in MAGR for both the current year and the immediate past year.

72 **Section 3. Nominations.** Nominations for MAGR officers, RISE Chairman, RISE Vice  
73 Chairman, RISE Secretary and RISE Directors shall be made by completing the Nomination  
74 Form provided by the Board of Trustees. Nominations shall be submitted to the Board of  
75 Trustees no later than six weeks before the election date. Nominations are not considered  
76 complete until a background check has been conducted on each nominee.

77 **Section 4. Election.** The MAGR Board shall annually elect an Election Committee whose duty  
78 shall be to oversee the elections, both for MAGR Board and RISE Board, count the ballots, and  
79 oversee any run-off election that would be conducted at the Annual General Meeting. Any  
80 member with a family or business relationship to the current Board and/or nominees is ineligible  
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82 to be on the Election Committee. The election of MAGR Officers shall be held in December of  
83 odd numbered years, before the Annual General Body Meeting and shall be conducted by ballot.  
84 On the election day and in accordance with election rules, both of which shall be determined by  
85 the Board of Trustees, the individual receiving the plurality of the votes of eligible members  
86 voting shall be elected. Members who are unable to be present on the day of the election may  
87 vote, in advance, by mail-in ballot, following the rules established by the MAGR Board.

88 **Section 5. Terms of Office.** Officers shall be elected to serve for two years or until their  
89 successors are elected. Officers shall assume office by January 15, on the date determined by the  
90 MAGR Board of Trustees. The officers shall not serve more than two consecutive terms in any  
91 office. Officers may serve again in any office after being out of office for at least one term.

92 **Section 6. Duties.** The officers shall perform the duties prescribed by this constitution, by the  
93 MAGR Policies and Procedures, by *Robert's Rules of Order Newly Revised*, and by the Board of  
94 Trustees.

95 **Section 7. Removal.** An officer may be removed from office following notice of 14 days to the  
96 officer and opportunity for the officer to defend him/herself and address accusations/allegations,  
97 by a 2/3 vote of the MAGR Board.

98 **Section 8. Vacancy.** Any vacancy on the MAGR Board shall be filled for the remainder of the  
99 year by the MAGR Board. At the election held in December of that year, whether an election for  
100 the MAGR Board or for the RISE Board, the vacancy on the MAGR Board shall be filled by  
101 election for the remainder of that position's term.

## 102 **ARTICLE V**

### 103 **General Body Meetings**

104 **Section 1. Regular Meetings.** There shall be at least two regular meetings each year at a time  
105 and place determined by the MAGR Board. The regular meeting in December shall be known as  
106 the annual meeting and shall be for the purpose of completing the election of the MAGR Board  
107 of Trustees, RISE Chairman, RISE Vice Chairman, RISE Secretary and the RISE Directors;  
108 receiving reports of officers and committees; and for any other business that may arise.

109 **Section 2. Special Meetings.** Special meetings of the General Body may be called by the  
110 President, by the Board of Trustees, or upon the written request of ten percent of the MAGR  
111 membership; a special meeting must be held if called. The purpose of the meeting shall be stated  
112 in the call to the meeting.

113 **Section 3. Meeting Notice.** Written notice, including the meeting agenda, of all General Body  
114 Meetings shall be communicated to all members at least two weeks before the meeting. Notice,  
115 including agenda, shall be communicated in Friday prayer, sent by email to all members who  
116 have submitted email address to MAGR, and placed on the bulletin board.

117 **Section 4. Quorum.** Fifty percent of the members shall constitute a quorum, except as explained  
118 in Article VIII, Section 1B. If less than a quorum of the members is present in one meeting,  
119 another meeting may be called. In the second meeting, the quorum shall consist of those who  
120 attend the meeting, except as stated in Article V, Section 5.

121 **Section 5. Major Expansion of MAGR.** A major expansion of MAGR requires a majority  
122 vote. If the vote occurs at a second meeting (according to Article V, Section 4) the vote must be  
123 at least a majority of fifty percent of the voting members of MAGR. A major expansion of  
124 MAGR is defined as a building project costing more than \$100,000.

**ARTICLE VI**  
**Board of Trustees**

**Section 1. Composition.** The members of the MAGR Board of Trustees shall be the officers of MAGR as defined in Article IV, Section 1

**Section 2. Power and Authority.** The MAGR Board of Trustees shall have full power and authority over the affairs of MAGR except as otherwise provided in this constitution. The board shall adopt MAGR Policies and Procedures to govern its proceedings and the affairs of MAGR over which it has power and authority.

**Section 3. Duties.** The MAGR Board shall exercise their legal fiduciary responsibilities as well as the following duties:

- A. Set policies and procedures for the Association;
- B. Appropriate funds and expenditures for capital projects and approve the annual budget of the Association;
- C. Appoint the religious director (Imam), and any other employee of MAGR;
- D. Oversee the RISE Board of Directors, as defined in Article VIII; and
- E. Perform such other duties as are prescribed in this constitution, and in the adopted parliamentary authority.
- F. Attend all regular and special meetings of the MAGR Board. Any member with 3 unexcused absences from board meetings within a year shall be considered automatically resigning from the board. The board shall determine which absences are unexcused.

**Section 4. Meetings.**

- A. **Regular.** Regular meetings of the MAGR Board shall be held at least once a month at a places, dates, and times established by the MAGR Board of Trustees. Call of a regular meeting shall be given at least two weeks before the meeting to each member of the board.
- B. **Special.** Special meetings of the MAGR Board may be called by the MAGR President or upon the written request of three members of the MAGR Board, with notice given at least twenty-four hours before the meeting; a special meeting must be held if called.
- C. **Open.** All meetings of the MAGR Board, except the portions of the meetings that are held in executive session, shall be open to MAGR Voting Members as observers.

**Section 5. Quorum.** A majority of the MAGR Board shall constitute a quorum.

**Section 6. Policies and Procedures.** MAGR Policies and Procedures shall be prepared and approved by the MAGR Board but will not be official until they have been approved by a majority vote of the General Body. If the vote occurs at a second meeting (according to Article V, Section 4) the vote must be a majority vote of the members present and voting.

All members of the MAGR Board and RISE Board shall read and sign a conflict of interest policy, a whistleblower's policy, and the MAGR Code of Ethics, as prepared by the MAGR Board and approved by General Body.

**Section 7. Background Checks.** The MAGR Board and the RISE Board may authorize background checks on any member who may come in contact with children at MAGR and on other members as outlined in the MAGR Policies and Procedures.

**Section 8. Loans.** MAGR shall never take out an interest-bearing loan or indulge in an interest-bearing transaction. Personal loans of any nature shall not be given out except emergency loans. Emergency loans must be approved by a 2/3 vote of the Board of Trustees.

**Section 9. Voting.** Decisions shall be made by the affirmative vote of the majority of the Board of Trustees present and voting at a duly convened meeting at which quorum is present, except that the affirmative vote of two-thirds of the Board of Trustees is required to:

- A. Propose an amendment to this Constitution;

- 178 B. Acquire or sell real estate;
- 179 C. Incur debt;
- 180 D. Engage in a financial transaction over \$50,000 in value; or
- 181 E. Appoint or remove any Officer as stated in Article IV, Section 8.

## 182 **ARTICLE VII**

### 183 **Executive Committee**

184 **Section 1. Composition.** The members of the MAGR Executive Committee shall be the  
185 president, vice president, secretary, treasurer, and RISE Chairman.

186 **Section 2. Power and Authority.** The MAGR Executive Committee shall exercise the authority  
187 of the MAGR Board of Trustees between meetings of the board but only to the extent:

188 **A.** Necessary to take action on unanticipated business that requires action between board  
189 meetings; and

190 **B.** Action taken is not contrary to the instructions of the MAGR Board.

191 **Section 3. Duties.** The MAGR Executive Committee shall perform the duties as prescribed for  
192 the executive committee in this constitution, in the MAGR Policies and Procedures, and by the  
193 MAGR Board.

194 **Section 4. Meetings.** Meetings of the executive committee shall be called by the president or  
195 any two members of the executive committee with at least 24 hours written notice. Notice must  
196 also be sent to the other members of the MAGR Board of Trustees. The executive committee  
197 may meet by telephone conference call. All members of the MAGR Board of Trustees who are  
198 present are eligible to vote at an Executive Committee meeting. Minutes of all meetings of the  
199 executive committee shall be given to the MAGR Board at the next board meeting. All decisions  
200 made by the MAGR Executive Committee shall be communicated in writing to the MAGR  
201 Board of Trustees within 48 hours.

202 **Section 5. Quorum.** A majority of the members of the executive committee shall constitute a  
203 quorum.  
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## 205 **ARTICLE VIII**

### 206 **Rockford IQRA School (RISE)**

#### 207 **Section 1.**

208 **A. Regulations.** The RISE Board of Directors shall comply with the regulations required by  
209 the state of Illinois and the federal government concerning the operation of Rockford  
210 IQRA School.

211 **B. Expansion/Reduction.** Major expansion of RISE shall require approval by a 2/3 vote of  
212 the MAGR Board of Trustees. Closing of the IQRA High School, separation of RISE  
213 from MAGR, or a major reduction of RISE shall require approval by a 2/3 vote of the  
214 voting members of MAGR conducted at a General Body Meeting. No quorum is  
215 required. The quorum requirements in Article V, Section 4 are not applicable to this  
216 vote.  
217

218 **C. Dissolution.** Dissolution of RISE is bound by the dissolution of MAGR.

219 **D. Finance.** RISE will receive income from tuition payments, and from donations made to  
220 MAGR that are identified for RISE/IQRA. All donations to MAGR that are identified as  
221 RISE/IQRA donations will go to the RISE/IQRA budget. RISE is required to have an  
222 annual Agreed Upon Procedures (AUP) from an outside, independent consultant and  
223 report findings to the MAGR Board no later than 3 months after the end of the fiscal year.  
224 IQRA financials shall be posted on MAGR bulletin board on a quarterly basis.

225 **Section 2. RISE Board.** The Rockford IQRA School Establishment (RISE) shall be operated  
226 under the direction of the RISE Board, following the RISE Bylaws.

227 A. **Composition.** The RISE Board shall be composed of ten directors elected:

228 1. The MAGR General Body shall elect the Chairman, Vice Chairman, Secretary  
229 and 4 Directors;

230 2. The MAGR Board shall elect the Treasurer; and

231 3. The Rockford IQRA School parents shall elect the Parent-Teacher Relations  
232 Director.

233 4. The RISE Board of Trustees will elect the Curriculum Director.

234 5. All directors, except the Treasurer, External Professionals Director, and  
235 Curriculum Director, must be a current parent of a student, or a past student at  
236 IQRA School.

237 B. **Responsibilities and Duties.** The RISE Board shall operate under the leadership of the  
238 MAGR Board. The RISE Board shall have power and authority over the affairs of RISE.  
239 The RISE Board shall exercise their legal fiduciary responsibilities as well as the  
240 following duties:

241 1. Prepare an annual budget, submit it to the MAGR Board for approval, and upon  
242 approval, operate within that budget;

243 2. Share board meeting minutes and quarterly financials with the MAGR Board in a  
244 timely manner;

245 3. Select the RISE Principal candidate (who must be a Muslim) and recommend that  
246 individual to the MAGR Board for final approval. The RISE Board shall appoint  
247 a Hiring Committee made up of the Principal, the Parent Teacher Relations  
248 Director, and three Directors from the RISE Board for selection of staff. The  
249 RISE Principal shall recommend the top candidates to be hired for each staff  
250 position and the Hiring Committee shall make the final selection.

251 4. Issue and maintain parent/teacher manual in coordination with the Principal; and

252 5 Additional duties as defined in the RISE Bylaws.

253 C. **Nominations.** Nominations for RISE Vice Chairman, RISE Secretary and RISE  
254 Directors shall be made by completing the Nomination Form provided by the Board of  
255 Trustees. Nominations shall be submitted to the Board of Trustees no later than six  
256 weeks before the election date. Nominations for all RISE Board positions are not  
257 considered complete until a background check has been conducted on each nominee.

258 D. **Election.** The election of Vice Chairman, Secretary, 5 Directors, Treasurer and Parent-  
259 Teacher Director shall be conducted by ballot, by plurality vote, in December, before the  
260 Annual General Body Meeting, in even numbered years, on the day of the election as  
261 determined by the MAGR Board, following the election rules established by the MAGR  
262 Board. Members who are unable to be present on the day of the election may vote, in  
263 advance, by mail-in ballot, following the rules established by the MAGR Board. The  
264 election of the RISE Treasurer and RISE Parent-Teacher Relations Director shall be  
265 completed no later than December 15 in even numbered years.

266 E. **Term of Office.** The term of office for the RISE directors shall be two years or until their  
267 successors are elected and their term of office shall begin by January 15, on the date  
268 determined by the RISE Board of Directors. The directors shall not serve more than three  
269 consecutive terms in any position. Directors may serve again in any position after  
270 being out of office for at least one term.

271 F. **Removal.** A director may be removed from office following notice of 14 days to the  
272 director and opportunity for the director to defend him/herself and address

- 273 accusations/allegations:
- 274 1. Upon recommendation to the MAGR Board by a majority vote of the RISE
- 275 Board, and
- 276 2. A 2/3 vote of the MAGR Board.
- 277 G. **Vacancy.** Any vacancy on the RISE Board shall be filled for the remainder of the year by
- 278 the RISE Board. At the election held in December of that year, whether an election for
- 279 the MAGR Board or for the RISE Board, the vacancy on the RISE Board shall be filled
- 280 by election for the remainder of that position's term.
- 281 H. **Votes Required.** Decisions shall be made by the affirmative vote of the majority of the
- 282 Board of Directors present and voting at a duly convened meeting at which quorum is
- 283 present, except that the affirmative vote of two-thirds of the Board of Directors is
- 284 required to:
- 285 1. Incur debt;
- 286 2. Expansion or reduction of RISE;
- 287 3. Recommendations to the MAGR Board regarding major expansion or reduction
- 288 of RISE;
- 289 4. Engage in a financial transaction over \$50,000 in value; or
- 290 5. Appointment or removal of any member of the RISE Board.

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292 **ARTICLE IX**

293 **Committees**

- 294 **Section 1. Standing Committees.** The standing committees of MAGR shall be the Religious
- 295 Affairs, Weekend School, Finance, Building, Public Relations, Sisters, Brothers Youth, and
- 296 Sisters Youth Committees.
- 297 A. **The Religious Affairs Committee.** The function of this committee shall be to supervise
- 298 and approve all religious activities in MAGR.
- 299 B. **Weekend School Committee.** The function of this committee shall be to operate
- 300 MAGR's Weekend School by the Weekend School's Policy and Procedure Document.
- 301 The Weekend School Trustee shall choose and supervise the Weekend School Principal.
- 302 C. **Finance Committee.** The function of this committee shall be to have general
- 303 supervision of the finances and investments subject to the approval of the MAGR Board;
- 304 to fund raise for MAGR; and to ensure an annual Agreed Upon Procedures (AUP) from
- 305 an outside, independent consultant is completed and report the findings to the MAGR
- 306 General Body, by April 1 of each year.
- 307 D. **Building Committee.** This committee will work in coordination with the Executive
- 308 Committee and will operate and maintain the physical facilities of the Islamic center.
- 309 E. **Public Relations Committee.** The function of this committee shall be to maintain
- 310 communications between MAGR, MAGR members, and the Community at large. This
- 311 committee is also responsible for any non-religious, community building events.
- 312 F. **Sisters Committee.** The function of this committee will be to assess the needs of the
- 313 women and children of MAGR and plan social and religious activities for all women, and
- 314 children between the ages as defined in the MAGR Policies and Procedures.
- 315 G. **Brothers Youth Committees.** The function of this committee will be to assess the needs
- 316 of the brother youth of MAGR and plan social and religious activities for males between
- 317 the ages as defined in the MAGR Policies and Procedures.

318 H. **Sisters Youth Committees.** The function of this committee will be to assess the needs of  
319 the sister youth of MAGR and plan social and religious activities for females between the  
320 ages as defined in the MAGR Policies and Procedures.

321 **Section 2. Special Committees.** Special (ad hoc) committees may be created as necessary by  
322 the MAGR Board of Trustees, the Executive Committee, or the President.

323 **Section 3. Composition.**

324 A. **Standing Committees.** The chairmen of each standing committee shall be the board  
325 member who is elected to that position, except for the Finance Committee which shall be  
326 chaired by the Vice President. Committee members shall be appointed by the committee  
327 chairman, with approval from the MAGR Board.

328 B. **Special Committees.** The President, with approval from the MAGR Board, shall appoint  
329 the chairman and members of each special committee.

330 C. **Ex-officio Member.** The President shall be an ex-officio member of all committees.

331 **Section 4. Duties.** All committees shall be responsible for the duties as outlined in this  
332 constitution, in the MAGR Policies and Procedures, and as assigned by the Board or the  
333 President. Each committee shall report regularly to the MAGR Board of Trustees and spend  
334 within the budgeted amount assigned to them by the board.

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**ARTICLE X**

**Dissolution**

338 Upon the dissolution of the Association, the Association shall, after paying or making provision for the  
339 payment of all the liabilities of the Association, dispose of all the assets of the Association exclusively  
340 for the purpose of the Association in such manner and to such Muslim or Islamic organization(s),  
341 organized and operated exclusively for charitable, educational, religious, or scientific purposes, and  
342 such organization(s) being approved as exempt organizations under section 501 (c)(3) of the Internal  
343 Revenue Code of 1986 (or corresponding provision of any future United States Internal Revenue  
344 Law), as the Board of Trustees shall determine. Any such assets not so disposed of shall be disposed  
345 of by the Court of Common Pleas of the county in which the principal office of the Association is then  
346 located, exclusively for such purposes or to such organization or organizations, as said Court shall  
347 determine, which are organized and operated exclusively for such purposes.

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**ARTICLE XI**

**Indemnification**

351 MAGR shall protect Trustees, Directors, and Officers from any liabilities they may face as a  
352 result of their actions or inaction on behalf of the Organization, provided that such actions are  
353 not deemed to be negligence or self-dealing.

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**ARTICLE XII**

**Parliamentary Authority**

357 The meetings of the General Body, the Committees and the Board of Trustees shall be conducted in  
358 accordance with the teachings of the Quran and the Sunnah. The rules contained in the current edition  
359 of *Robert's Rules of Order Newly Revised* shall govern the Association in all cases to which they are  
360 applicable and in which they are not inconsistent with this constitution and other rules of order the  
361 Association or the Board of Trustees may adopt.

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**ARTICLE XIII**  
**Amendment of Constitution**

**Section 1. Proposed Amendments.** Proposed amendments to the Constitution may be submitted to the Board, in writing, by a majority vote at a General Body Meeting, a member with the signature of 40 additional members, or by the MAGR Board of Trustees.

- A. Proposed amendments must be submitted to the MAGR Board.
- B. The MAGR Board shall review all proposed amendments and submit them in writing to the MAGR members at least 30 days before the General Body Meeting at which they will be voted on.

**Section 2. Vote.** A two-thirds vote of the members present and voting at a General Body Meeting shall be required for adoption of any amendment to the Constitution. If the vote occurs at a second meeting (according to Article V, Section 4) the vote must be at least two-thirds of fifty percent of the voting members of MAGR.

**APPENDIX**

Article XI establishes the MAGR Parliamentary Authority as the current edition of *Robert's Rules of Order Newly Revised*. In 2013, the current edition is *Robert's Rules of Order Newly Revised*, 11<sup>th</sup> edition. This book contains the rules that will guide MAGR in all of their meetings. It is helpful when interpreting and explaining some of the aspects of this Constitution. *Robert's* also contains the rules that will guide the MAGR meetings and elections. Attached with this constitution is a document titled Basic Information on Motions which is based on *Robert's*.

392 **PROVISOS\*\* TO THE MAGR CONSTITUTION**

- 393 1. *Provided*, That those MAGR Board of Trustees members in office at the time of the  
394 adoption of this revision shall remain in office until the date in January as determined  
395 by the MAGR Board of Trustees (Article IV, Section 5). The positions of Sisters  
396 Youth Trustee and Sisters Trustee shall be appointed by the Board of Trustees by  
397 November 15, 2013. Those two trustees shall immediately becoming voting members  
398 of the Board of Trustees and shall remain in that position until the end of their term  
399 in January, 2014.
- 400 2. *Provided*, That those RISE committee members in office at the time of the adoption of  
401 this revision shall remain in office until the completion of the Fall election of the ten  
402 directors.
- 403 a. The MAGR Board shall appoint an Election Committee by November 15, 2013  
404 to oversee the RISE election in the Winter.
- 405 b. That election shall take place during the month of December, 2013, on a date  
406 determined by the MAGR Board of Trustees.
- 407 c. Directors elected at the election held in 2013 shall take office immediately after  
408 the close of the election when the election results are announced and shall  
409 remain in office until the date in January, 2015 as determined by the RISE  
410 Board of Directors (Article VIII, Section 2 E).
- 411 d. The term of office between the election held in 2013 and January, 2015 shall not  
412 be considered a “term of office” as is referred to in Article VIII, Section 2. E.
- 413 3. *Provided*, That any voting member of MAGR, as of the date of the adoption of this  
414 constitution, shall remain a voting member of MAGR until December 31, 2013.  
415 Nonmembers as of the adoption of this constitution:
- 416 a. Individuals who are not voting members at the time of the adoption of this  
417 constitution who wish to become voting members for the remainder of 2013 may  
418 become voting members by paying the \$100 individual membership dues which  
419 will make them voting members up until December 31, 2013.
- 420 b. In order to vote in the 2013 RISE Board of Directors election and in the 2013  
421 MAGR Board of Trustees election, an individual must become a voting member  
422 of MAGR by November 15, 2013.
- 423 4. *Provided*, That members who are committee members at the time of the adoption of  
424 this constitution, except for the RISE committee members, shall remain in those  
425 positions until November 15, 2013. At that time the committee structure adopted in  
426 this revision shall go into effect. RISE committee members shall remain in those  
427 positions until the completion of the Winter election.
- 428 5. *Provided*, That the RISE bylaws, referred to in the Constitution, Article VIII, Section  
429 2, shall be adopted by the RISE Board of Directors and in effect by December 31,  
430 2013.

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432 \*\* These provisos are to assist in making the transition from the current constitution/bylaws to  
433 the newly revised constitution as smooth as possible.